Shenzhen Senior Technology Material Co., Ltd.

Terms of Reference of the Nomination Committee of the Board of Directors

CHAPTER 1 GENERAL PROVISIONS

Article 1 I S S T M C ., L . (**Company**), B D C , C N C B D T R C L P ' R C , C C G L C , R G L S T S E H K L , A A S S T M C ., L . (**Articles of Association**) .

Article 2 T N C B D B D , C , .

CHAPTER 2 COMPOSITION

Article 3 T N C , ( ) . T T R - R G L S T S E H K L .

Article 4 M N C B D , - , - , B D .

Article 5 T N C ( ), C . T / B D .

Article 6 T N C B D . M - . N C , , B D C T R . N C A A , C - .

CHAPTER 3 RESPONSIBILITIES AND AUTHORITIES

Article 7 T N C
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,
B D :

(1) ;

(2) B D
B D , ,
B D (,), B
D B B
D B D C ’
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(3) ,
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B D ,
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(5) B ,
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(7) C ’ B D ’ ;

(8) , ,
( ) C ’ , A A
B D .

B D
N C , N C
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N C
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Article 8 T N C B D ,
C B D
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N C
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CHAPTER 4 DECISION-MAKING PROCEDURES

Article 9 T N C ,
A A , C ,
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C , ,
B D .

Article 10 T
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(1) N C
C , C ,
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(2) N C
C , ( )
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(5) N C
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(6) ,
B D ;

(7) -
B D .

CHAPTER 5 RULES OF PROCEDURE

Article 11 N N C
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N C . M .
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Article 12 M N C
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Article 13 M N C . S
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N C , .

Article 14 , C
N C .

Article 15 , N C
- ,
C .

Article 16 T ,
N C , , ,
, A A T R .

Article 17 M N C ,
. M
. T B D
C .

Article 18 R N C
B D C .

Article 19 M

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CHAPTER 6 SUPPLEMENTARY PROVISIONS

Article 20 T T R B D .

Article 21 A T R
S , , ,
A A . I T R
S , , ,
A A ,
S , , ,
A A , T R
B D .

Article 22 T T R B
D C .

B D S S T M C ., L .
J 2026